



List of School Activities	Risk Level	The School has Identified the following Risk of Harm	The School has the following Procedures in place to address the risks of harm identified in this assessment
Training of school personnel in Child Protection matters	High	<ul style="list-style-type: none"> • Harm not recognised or reported promptly. 	<ul style="list-style-type: none"> • Child Safeguarding Statement & DES procedures made available to all staff. • DLP& DDLP have attended PDST face to face training • All Staff have viewed Túsla training module & online training module offered by PDST. New staff to view where applicable. • BOM records all records of staff and board training.
One to one teaching	Med	<ul style="list-style-type: none"> • Harm by school personnel. 	<ul style="list-style-type: none"> • School has a procedure in place for one to one teaching, Open doors, glass in door windows, Where possible table between teacher and pupil. • The school complies with the agreed disciplinary procedures for teaching staff. • The school has a Special Educational Needs policy.
Care of Children with special needs, including intimate care needs	High	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of harm to child while a child is receiving intimate care. 	<ul style="list-style-type: none"> • The school has an intimate care plan in respect of students who require such care. (See First Aid Policy)
Toilet areas	High	<ul style="list-style-type: none"> • Inappropriate behaviour 	<ul style="list-style-type: none"> • Usage and supervision policy
Curricular Provision in respect of SPHE, RSE, Stay safe.	Low	<ul style="list-style-type: none"> • Non-teaching of same 	<ul style="list-style-type: none"> • School implements SPHE, RSE, Stay Safe in full
LGBT Children/Pupils perceived to be LGBT	Low	<ul style="list-style-type: none"> • Bullying 	<ul style="list-style-type: none"> • Anti-Bullying Policy • Code of Behaviour
Daily arrival and dismissal of pupils	Med	<ul style="list-style-type: none"> • Harm from older pupils, unknown adults on the playground 	<ul style="list-style-type: none"> • Arrival and dismissal supervised by Teachers
Managing of challenging behaviour amongst pupils.	High	<ul style="list-style-type: none"> • Injury to pupils and staff 	<ul style="list-style-type: none"> • Health & Safety Policy • Code Of Behaviour
Sports Coaches	Med	<ul style="list-style-type: none"> • Harm to pupils 	<ul style="list-style-type: none"> • Procedures in place (See Child Safeguarding Statement)
Students participating in work experience	Low	<ul style="list-style-type: none"> • Harm by student 	<ul style="list-style-type: none"> • Work experience Policy • Child Safeguarding Statement.

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Recreation breaks for pupils	High	<ul style="list-style-type: none"> • Bullying, Inadequate supervision, Harm by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. 	<ul style="list-style-type: none"> • Supervision Rota, Incident Book. • Code of Behaviour Policy. • Anti-Bullying Policy. • The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets etc.
Classroom teaching	Low	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has a code of conduct for school personnel (teaching and nonteaching staff) • The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting. • The school has in place an ICT/Acceptable Use policy in respect of usage of ICT by pupils and Teachers.
Outdoor teaching activities	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children in school. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has a Health and safety policy. • The school has in place a policy and procedures for the administration of First Aid. • The school has in place a code of behaviour for pupils.

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Sporting Activities	High	<ul style="list-style-type: none"> • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children while attending out of school activities. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has in place a policy and clear procedures in respect of school outings. • The school has a Health and Safety policy. • The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting. • The school has a Code of Conduct for school personnel (teaching and nonteaching staff). • The school has in place procedures for the administration of First Aid. • The school has in place a Code of Behaviour for pupils. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, Student teacher placements, students undertaking work experience in the school, guest speakers and volunteers. (See Work Experience Policy and Child Safeguarding Statement)
Use of toilet/changing areas in schools	High	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children in school. • Risk of harm to children with SEN who have particular vulnerabilities. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>.

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		<ul style="list-style-type: none"> • Risk of harm to child while a child is receiving intimate care. 	<ul style="list-style-type: none"> • The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc. • The school has a Health and Safety policy. • The school has a Code of Conduct for school personnel (teaching and nonteaching staff). • The school has a Special Educational Needs policy. • The school has an Intimate Care Policy/plan in respect of students who require such care as part of the First Aid Policy.
Annual Sports Day	Low	<ul style="list-style-type: none"> • Risk of child being harmed in the school by another child. • Risk of harm due to bullying of child. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has a Health and Safety policy. • The school has in place a policy and procedures for the administration of First Aid. • The school has in place a Code of Behaviour for pupils.
Fundraising events involving pupils eg. Sponsored Walk	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>.

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		activities. <ul style="list-style-type: none"> • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children while attending out of school activities. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm to children with SEN who have particular vulnerabilities. 	<ul style="list-style-type: none"> • The school has in place a policy and clear procedures in respect of school outings. • The school has a Health and Safety policy. • The school has in place a policy and procedures for the administration of First Aid. • The school has in place a code of behaviour for pupils.
Use of off-site facilities for school activities eg. Hall, Swimming Pool, Church	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children while attending out of school activities. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm to children with SEN who have particular vulnerabilities. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has in place a policy and clear procedures in respect of school outings. • The school has a Health and Safety policy. • The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting. • The school has a Special Educational Needs policy. • The school has in place a policy and procedures for the administration of First Aid. • The school has in place a Code of Behaviour for pupils. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, Student teacher placements, students undertaking work experience in the school, guest speakers and volunteers. (See Work Experience Policy and Child Safeguarding Statement) • The school has in place a mobile phone policy in respect of usage of mobile phones by pupils.

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School transport arrangements	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children while attending out of school activities. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school. • Risk of harm to children with SEN who have particular vulnerabilities. • Risk of harm caused by member of school personnel in an inappropriate manner via social media, texting, digital device or other manner. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has in place a policy and clear procedures in respect of school outings. • The school has a Health and Safety policy. • The school has a Code of Conduct for school personnel (teaching and nonteaching staff). • The school has a Special Educational Needs policy. • The school has in place a policy and procedures for the administration of First Aid. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, Student teacher replacements, students undertaking work experience in the school, quest speakers and volunteers. (See Work Experience Policy and Child Safeguarding Statement) • The school has in place a mobile phone policy in respect of usage of mobile phones by pupils.
Administration of Medicine Administration of First Aid	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. 	<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i>. • The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel. • School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i>. • The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.

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			<ul style="list-style-type: none"> • The school has in place a policy and clear procedures in respect of school outings. • The school has a Health and Safety policy. • The school has in place a policy and procedures for the administration of medication to pupils. • The school has in place a policy and procedures for the administration of First Aid.
Prevention and dealing with bullying amongst pupils	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by another child. • Risk of harm due to bullying of child. 	<ul style="list-style-type: none"> • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has in place a code of behaviour for pupils.
Use of external personnel to supplement curriculum and other extra curricular activities e.g. P.E. – Cumann na mBunscoil coaches, RSE – External speakers.	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons. • Risk of harm due to inadequate supervision of children in school. • Risk of harm due to inadequate supervision of children while attending out of school activities. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm to children with SEN who have particular vulnerabilities. 	<ul style="list-style-type: none"> • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, student teacher placements, students undertaking work experience in the school, guest speakers and volunteers. <p><u>Note:</u> Procedures in place. (See Safeguarding Statement)</p>

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<p>Care of pupils with specific vulnerabilities/ needs such as</p> <ul style="list-style-type: none"> • Pupils from ethnic minorities/migrants • Members of the Traveller community • Lesbian, gay, bisexual or transgender (LGBT) children • Pupils perceived to be LGBT • Pupils of minority religious faiths • Children in care • Children on CPNS 	Low	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of harm due to bullying of child. 	<ul style="list-style-type: none"> • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has in place a code of behaviour for pupils.
<p>Recruitment of school personnel including</p> <ul style="list-style-type: none"> • Teachers • SNA's • Caretaker/Secretary/Cleaners • Sports coaches • External Tutors/Guest Speakers • Volunteers/Parents in school activities • Visitors/contractors present in school during school hours • Visitors/contractors present during after school activities 	Low	<ul style="list-style-type: none"> • Harm not recognised or properly or promptly reported. 	<ul style="list-style-type: none"> • Child Safeguarding Statement & DES procedures made available to all staff. • Staff to view Tusla training module & any other online training offered by PDST. • Vetting Procedures. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, student teacher replacements, students undertaking work experience in the school, guest speakers and volunteers. • The school has a Health and Safety policy. (See Work Experience Policy and Child Safeguarding Statement)
<p>Use of Information and Communication Technology by pupils in school</p>	Med	<ul style="list-style-type: none"> • Risk of harm caused by member of school personnel in an inappropriate manner via social media, texting, digital device or other manner. • Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner. • Risk of harm due to bullying of child. 	<ul style="list-style-type: none"> • ICT/Acceptable Use Policy policy • Anti-Bullying Policy • Code of Behaviour • Mobile Phone Policy • ICT Acceptable Use policy
<p>Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.</p>	Low	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of harm due to inadequate supervision of children in school. 	<ul style="list-style-type: none"> • The school has in place a code of behaviour for pupils. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>.

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Students participating in work experience in the school	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm caused by member of school personnel communicating in an inappropriate manner via social media, texting, digital device or other manner. • Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner. 	<ul style="list-style-type: none"> • The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, student teacher replacements, students undertaking work experience in the school, guest speakers and volunteers. • The school has in place a policy on Work Experience.
Student teachers undertaking training placement in school	Med	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of harm due to inappropriate relationship/communications between child and another child or adult. • Risk of harm to children with SEN who have particular vulnerabilities. • Risk of harm caused by member of school personnel in an inappropriate manner via social media, texting, digital device or other manner. 	<ul style="list-style-type: none"> • The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting. • The school has in place procedures for the use of external persons to supplement delivery of the curriculum, external sports coaches, student teacher replacements, students undertaking work experience in the school, quest speakers and volunteers. • The school has in place an ICT/Acceptable Use policy in respect of usage of ICT by pupils and teachers. • The school has in place a policy on Work Experience.
Use of video/photography/other media to record school events	High	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel. • Risk of child being harmed in the school by another child. • Risk of child being harmed in the school by volunteer or visitor to the school. • Risk of harm due to bullying of child. • Risk of harm due to inadequate supervision of children in school. • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school. 	<ul style="list-style-type: none"> • The school has in place an ICT/Acceptable Use policy in respect of usage of ICT by pupils and teachers. • The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i>. • The school has a Photography Policy in place.

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After school use of school premises by other organisations i.e. Local Youth Club.	High	<ul style="list-style-type: none"> • Risk of child being harmed by a leader, volunteer or member of public attending activity sessions/meetings organised by Upperchurch Drombane Youth Club. 	<ul style="list-style-type: none"> • The BOM of Scoil Íosagáin ensures that the Youth Club gives an undertaking that Garda Vetting for all leaders/volunteers is in place. See also policy on Hire/Use of School Premises by outside organisations.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on Feb. 13th 2023. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed P.J. Harrington Date 13th Feb 23

Chairperson, Board of Management

Signed Alma Quinn Date 13.02.2023

Principal/Secretary to the Board of Management